



# Punjab Government Gazette

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(PHALGUNA 9, 1946 SAKA)

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### LEGISLATIVE SUPPLEMENT

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**PART-III**

**GOVERNMENT OF PUNJAB**

**DEPARTMENT OF GENERAL ADMINISTRATION  
(POLITICAL-1 BRANCH)**

**NOTIFICATION**

The 19 February, 2025

**No. G.S.R.5/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Raj Bhawan (Group 'A') Service Rules, 2001, namely:-

**RULES**

1. (1) These rules may be called the Punjab Raj Bhawan (Group 'A') Service (First Amendment) Rules, 2025.  
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Raj Bhawan (Group-A) Service Rules, 2001 (hereinafter referred to as the said rules), for Appendix 'A', the following Appendix shall be substituted, namely:-

Designation of the post	Number of posts		Total	Pay Scale as per 6th Punjab Pay Commission	Scale of pay of the member of the Service recruited on or after 17.07.2020
	Permanent	Temporary			
Comptroller Governor's Household	1	0	1	-	Level-8 (47600- 151100)

**Note:** In case of appointment of a serving officer (whether in army/air force/navy or Punjab Govt. officer) the pay of the officer after appointment to the post shall be the pay obtained by fitting the last pay drawn in the same or nearest lower cell of the L-8 in pay matrix. The difference of pay shall be treated as personal pay which will be adjusted in the next annual increment. While fixing the pay, if the pay so arrived is more than the maximum, the pay shall be fixed on the maximum of the post.

3. In that said rules, for Appendix 'B', the following Appendix shall be substituted, namely:-

<b>Designation of the post</b>	<b>Percentage for appointment by direct appointment</b>	<b>Qualifications, experience for appointment by direct appointment</b>
1	2	3
Comptroller Governor's Household	Hundred percent	Should be Short Service Commissioned Officer retired from armed forces having graduate degree and rank equivalent to Major or above in Army, Squadron Leader or above in Air Force and Lieutenant Commander or above in Navy with atleast four years of experience on any of the said posts:  Provided that if no suitable candidate is available from armed forces as mentioned above, then appointment process shall be initiated to fill

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		up the post through open competitive exam and interview from the candidates having the following qualifications and experience, namely:-  (i) should have a graduate or post-graduate degree in Hospitality and Hotel Administration from a recognised University or Institution; and  (ii) should have an experience of working in a managerial capacity in a three star hotel or Government Catering Organisation for a minimum period of three years.
<b>Note:</b> Applications shall be invited through open advertisement and final selection shall be made on the basis of interview to be conducted by the Departmental Selection Committee constituted by the Hon'ble Governor, Punjab.		

**GURPREET KAUR SAPRA, IAS,  
Secretary to Government of Punjab,  
Department of General Administration.**

**PART-III**

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF HOME AFFAIRS**  
**(HOME VI BRANCH)**  
**NOTIFICATION**

The 20th February, 2025,

**No.G.S.R. 6/C.A.29/2005/S.25/2025.-** In exercise of the powers conferred by section 25 of the Private Security Agencies (Regulation) Act, 2005 (Central Act No. 29 of 2005), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the manner of providing security by the private security agencies in the State of Punjab, namely :-

**Rules**

1. **Short title and commencement.-** (1) These rules may be called the Punjab Private Security Agencies Rules, 2025.  
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. **Definitions.-** (1) In these rules, unless the context otherwise requires.-
  - (a) "Act" means the Private Security Agencies (Regulation) Act, 2005 (Central Act No. 29 of 2005);
  - (b) "Agency" means the Private Security Agency;
  - (c) Form means, the forms appended to these rules; and
  - (d) Licence means a licence granted under the Act.(2) The words and expressions used in these rules, but not defined, shall have the same meaning as respectively assigned to them in the Act.
3. **Application for grant of licence.-** (1) Every agency while making an application in Form-I to the Controlling Authority for the grant of licence shall also enclose Form-II for verification of his antecedents. Section 7.  
(2) If the applicant is a company, a firm or an association of persons, the application in Form I shall be accompanied by Form II for every proprietor or majority shareholder, partner or director of the company, as if they were also the applicants. In addition, he shall submit an Affidavit in Form III incorporating the details in relation to the provisions contained in sub-section (2) of section 7 of the Act.  
(3) On receipt of Form I, Form II and Form III, the Controlling Authority shall make such inquiries, as it considers necessary to verify the contents of the application and the particulars of the applicant.

(4) The Controlling Authority Shall utilise electronic databases of crime and criminals like the Crime and Criminal Tracking Networks and Systems (CCTNS) or Interoperable Criminal Justice System (ICJS) for the purpose of verification of antecedents of the applicant. In addition, wherever deemed necessary, the Controlling Authority (CA) may also call for a report from the concerned intelligence or field unit.

(5) Wherever any applicant's antecedents have been verified in any other State and licence is granted, it shall not be necessary for the Controlling Authority to verify the antecedents until after the expiry of period of six (6) months from the date of verification in such other State.

(6) Form-I shall be accompanied by a demand draft or banker's cheque or electronic evidence showing the payment of fees as prescribed under sub-section (3) of section 7 of the Act, payable to the Controlling Authority of the State of Punjab concerned, where the application is being made.

(7) The application referred to in sub-rule (1) above shall be either personally delivered to the Controlling Authority or sent to him by registered post or through electronic means.

(8) On receipt of the application referred to in sub-rule (1), the Controlling Authority shall after noting thereon the date of receipt by him of the application, grant an electronic or digital acknowledgement to the applicant.

(9) The Controlling Authority, after receiving an application in Form I shall grant a licence to the private security agency in Form IV after making such enquiry as it considers necessary, and after compliance with the provisions of the Act:

Provided that if the private security agency has already obtained a licence from the Controlling Authority of any other State then requirement of training of the licensee shall not be necessary:

**Provided further that the Private Security Agency shall sign an agreement with the training institutes which are authorized by the Controlling Authority, Punjab.**

(10) The Controlling Authority either by itself or through its officer or any other means shall verify the premises of the private security agency at the address or addresses provided by the agency.

(11) The Controlling Authority shall cause a physical copy of the licence to be delivered by post within fifteen days of issue to the principal office of the private security agency in the State concerned as mentioned in the application

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for grant of license which the private security agency shall be bound to display at its place of business.

(12) In case of rejection of the application for grant of fresh licence or renewal of licence, no order of refusal shall be made unless,-

- (a) the applicant has been given a reasonable opportunity of being heard; and
- (b) the grounds on which licence is refused is mentioned in the order.

(13) An order under sub- rule (12) shall be sent through email or Whatsapp or registered post to applicant's residential address and to the address of the principal office of the agency in the State. In case order is delivered at any one of the above, the same shall be presumed to be delivered.

(14) The Controlling Authority shall pass an order on Form I within sixty days from the date of receipt of it complete in all respects.

(15) While filing an application, the applicant shall avoid using the following words in the agency's operational name:- National, the name or part of the name of any Central or State Government organization, Rashtrapati or President, Civil Aviation, Scouts, Guides, Detective, Ex-Serviceman, Ex-Army, the names of States or Union Territories of India, or any term implying a governmental association and shall adhere with the Emblems and Names (Prevention of Improper Use) Act, 1950 (Central Act No. 12 of 1950):

**Provided that the business organization must have a name suffixed with the words like "Security Agency" or "Security Services" to aptly reflect the business activity.**

(16) The applicant shall provide documents as mentioned in Annexure-I

**4. Conditions for grant of licence.-** (1) The licensee shall successfully undergo a training relating to the private security as prescribed by the Controlling Authority within the time frame fixed by it. Section 7 and 11.

(2) The Controlling Authority shall frame the detailed training syllabus required for training the licensee.

(3) The training of the licensee or persons forming the agency shall be for a minimum period of six working days. The training shall broadly include the following subjects, namely:-

- (i) Present security scenario:-
  - (a) VIP Security;
  - (b) Internal Security; and

- (c) Institutional Security;
- (ii) Role and Functioning of Private Security Agencies:-
  - (a) Fire Fighting;
  - (b) Disaster/Emergency Management protocol;
  - (c) Security Duties;
  - (d) Checking of various documents;
  - (e) Information security;
  - (f) Access Control;
  - (g) Explosives, IEDs;
  - (h) Anti Sabotage Checks(ASC);
  - (i) Security related equipments;
  - (j) Communication Equipments;
  - (k) Patrolling; and
  - (l) Post duties;
- (iii) Legal provisions:-
  - (a) The Private Security Agencies (Regulation) Act, 2005 (Central Act No. 29 of 2005) and its associated State rules; and
  - (b) Relevant Labour Laws;
- (iv) Management of Security Agencies:-
  - (a) Uniform;
  - (b) Training of personnel of private security agencies;
  - (c) Documentation and records to be maintained by the licensee; and
  - (d) Data Sharing Protocol;
- (v) Interface with public, Police and other departments:-
  - (a) Interface with Public; and
  - (b) Liaison with police and other concerned Government Departments;
- and
- (vi) Private Security Personnel –DO's and DON'Ts (Conduct rules)
- (4) The licensee shall intimate the name, parentage, date of birth, permanent address, address for correspondence and the principal profession of each person forming the Agency within fifteen days of receipt of the licence to the Controlling Authority.
- (5) The licensee shall inform the Controlling Authority regarding any change in the office address, address of persons forming the Agency or change of management within thirty days of such change.
  - (i) In case security agency makes any change in its office address, then, it shall provide documents as mentioned in Annexure-III (check list for



change of office address), besides this Controlling Authority (CA) may seek clarification for any document that deems to be necessary by Controlling Authority to conduct inquiries with regard to application.

(ii) In case security agency makes any change in its management, then, it shall provide documents as mentioned in Annexure-IV. Besides this, Controlling Authority (CA) may seek for relevant document to conduct verification with regard to the application.

(6) The licensee shall immediately intimate to the Controlling Authority about any FIR lodged or criminal charge framed against the persons forming the Agency or against a private security guard or supervisor engaged or employed by the Agency, in the course of performance of duties as private security agency. A copy of such communication shall also be sent to the officer in charge of the police station where the person charged against resides.

(7) Every licensee shall abide by the requirements of physical standards for the private security guards and their training as prescribed in these rules as the condition on which the licence is granted.

(8) Save as provided in these rules, the fees paid for the grant of licence shall be non-refundable.

(9) The licensee shall commence its activities within six months of obtaining the licence.

(10) Commencement of activities shall include establishment of office premises and engagement of supervisors as provided under sub-section (3) of section 9 of the Act and in accordance with rule 10 of these rules.

**5. Renewal of licence.-** (1) Every Agency shall apply to the Controlling Authority for renewal of the licence in Form I along with Form II and Form III not less than forty-five days before the date of expiry of the period of validity thereof and after complying other conditions of section 8 of the Act. Section 8.

(2) If the applicant is a company, a firm or an association of persons, the application in Form I shall be accompanied by Form II for every proprietor or majority shareholder, partner or director of the company, as if they were also the applicants.

(3) The Controlling Authority shall verify the antecedents of the applicant in the same manner as mentioned in sub-rule (4) of rule 3 of these rules.

(4) The Controlling Authority, after receiving an application in Form I shall grant a renewal of licence in Form IV after making such enquiry as it

considers necessary and after compliance with the provisions of the Act.

(5) In case of non-receipt of the application for renewal of licence within the period mentioned in sub-rule(1),the agency shall be treated as un-licensed agency after the expiry of licence.

(6) After expiry of period of applying for renewal of licence, the Agency may apply for fresh licence as per section 7 of the Act.

(7) The fees chargeable for renewal of the licence shall be the same as for the grant of licence as mentioned in sub-rule (6) of rule 3 of these rules.

(8) Applications received after the period stipulated in sub-rule (1) and before the expiry of licence shall not be processed for renewal of licence.

(9) The Controlling Authority shall pass an order on application for renewal of licence in Form I within thirty days from the date of receipt of application complete in all respects.

(10) The validity of renewed licence shall be counted from the date of expiry of the previous licence and shall be upto a period of five years irrespective of its date of renewal. In case the application is decided by the controlling authority after expiry of the existing licence, the intervening period shall deem to be under valid licence.

(11) The Controlling Authority and the Private Security Agencies shall not be liable for delays occurring by reason of circumstances beyond human control, including but not limited to acts of civil or military authority, national emergencies, riot and acts of God.

(12) The applicant shall provide documents as mentioned in Annexure-II. Besides this, the Controlling Authority (CA) may seek for any document that deems to be necessary by Controlling Authority to conduct inquiries with regard to renewal of licence application.

Section 8  
and 11.

**6. Conditions for renewal of licence.-** The renewal of the licence shall be granted subject to the following conditions, namely:-

(1) The applicant continues to maintain his principal place of business in the jurisdiction of the Controlling Authority;

(2) The applicant continues to ensure the availability of the training for its private security guards and supervisors required under sub-rule (2) of rule 8 of these rules;

(3) The applicant continues to adhere to the licence conditions; and

(4) The applicant has no criminal antecedents as verified from a database of crime and criminals along-with reports from field units.

Section 25.

**7. Verification of character and antecedents of the private security**

**guard and supervisor.-** (1) Before any person is employed or engaged as a security guard or supervisor, the Agency shall satisfy itself about the character and antecedents of such person in any one or more of the following manner, namely:-

(a) By relying upon the character and antecedents verification certificate produced by the person:

Provided that the character and antecedent certificate shall be valid and the Agency does not have any adverse report regarding the person's character and antecedents from any other source;

(b) By accessing electronic databases of crime and criminal like the Crime and Criminal Tracking Networks and Systems (CCTNS), Interoperable Criminal Justice System (ICJS) for verification of the character and antecedents through the Controlling Authority or the Police.

(2) The person desirous of getting employed or engaged as security guard or supervisor shall submit Form V to the Agency. In addition, he shall submit an Affidavit in Form VI incorporating the details in relation to the provisions contained in sub-section (2) of section 10 of the Act.

(3) The State Government shall arrange to accept the fee to be deposited electronically for character and antecedent verification.

(4) The authority to which the application is made shall ensure that character and antecedent verification report is issued within fifteen days of the receipt of the character and antecedent form.

(5) Character and antecedents' verification report once issued, shall remain valid for five years irrespective of the change in employer status.

(6) On the basis of character and antecedents' verification, the Agency shall issue in Form VII a character and antecedents certificate and this certificate shall not be taken back by such Agency, even if, the person ceases to be the employee of that Agency.

8. **Security Training.-** (1) The Controlling Authority shall frame the detailed training syllabus required for training the security guards in accordance with National Skill Qualification Framework. For entry level, this training shall be for a minimum period of hundred hours of classroom instruction and sixty hours of field training, spread over at least twenty working days. The ex-servicemen and former police personnel shall however be required to attend a condensed course only, of minimum forty hours of classroom instructions and sixteen hours of field training spread over at least seven working days.

(2) The training shall include the following subjects, namely:-

- 
- (a) Conduct in Public and correct wearing of uniform;
  - (b) Physical fitness training;
  - (c) Physical security, security of the assets, security of the building or apartment, personnel security, household security;
  - (d) Fire fighting;
  - (e) crowd control;
  - (f) examining identification papers including identity cards, passports and smart cards;
  - (g) should be able to read and understand English alphabets and Arabic numerals as normally encountered in the identification documents, arms licence, travel documents and security inspection sheet;
  - (h) identification of improvised explosive devices;
  - (i) first-Aid;
  - (j) crisis response and disasters management;
  - (k) defensive driving (compulsory for the driver of Armoured vehicle and optional for others);
  - (l) handling and operation of non-prohibited weapons and fire arms (optional);
  - (m) rudimentary knowledge of Indian Penal Code, right to private defence, procedure for lodging first information report in the police station, Arms Act (only operative sections); Explosives Act (operative sections);
  - (n) badges of rank in police and military forces;
  - (o) identification of different types of arms in use in Public and Police;
  - (p) use of security equipments and devices (for example; security alarms and screening equipments); and
  - (q) leadership and management (for supervisors only).
- (3) The security guard shall have to successfully undergo the training prescribed by the Controlling Authority.
- (4) On completion of the training, each successful trainee shall be awarded a certificate in Form VIII by the training institute.
- (5) The training certificates issued to the guards or supervisors from Training Institutes in one State shall be accepted in other State also.
- (6) The Controlling Authority shall inspect the functioning of training facility from time to time either by itself or through its own officers. Normally such inspection shall be conducted at-least two times every year.

(7) All the training agencies shall submit a list of successful trainees to the Controlling Authority in the manner prescribed by it.

(8) Based on training completed and requirement of the job, private security agency may have their own designations provided that no agency shall adopt any of the ranks of the armed forces, paramilitary forces or State Police Forces.

(9) The Controlling Authority either by itself or through its officers may verify the training and skills imparted to the private security guards and supervisors of any private training agency.

(10) The Controlling Authority may review the continuation or otherwise of licence of such security agencies which may not have adhered to the conditions of trained personnel on its rolls.

(11) The directions and orders issued by Controlling Authority must be ensured by each training institute. Only such persons who have been trained by the Training Institute during the period of validity of licence issued by the Controlling Authority shall be considered for deployment as security guard or supervisor in the State.

(12) The Controlling Authority shall grant 'No Objection Certificate' to the concerned training institute after every inspection, which shall remain valid till next inspection.

(13) Every Training Institute shall maintain paper registers in Form-XII.

If any Training Institute fails to comply with sub-rules 1 to 13 above then, it shall lead to the consequences of suspension or cancellation of licence of concerned security agency.

(14) No suspension or cancellation order shall be made unless, -

- (i) The concerned security agency or Training Institute has been given a reasonable opportunity of being heard; and
- (ii) The grounds on which licence is suspended or cancelled is mentioned in the order.

(15) An order under sub-rule (14) shall be sent through email or WhatsApp or registered post to Training Institute and to the address of principal office of the security agency in the State. In case an order is received at any one of above, the same shall be presumed to have been delivered.

**9. Standard of physical fitness for security guards.-** (1) A person shall be eligible for being engaged or employed as security guard, if he fulfils the standards of physical fitness as specified below:-

- (a) Height, 160 cms (Female 150 cms), weight according to standard

Section 24.

table of height and weight, chest 80cms with an expansion of 4cms (for females, no minimum requirement for chest measurement);

(b) Eye sight:- Far sight vision 6/6, near vision 0.6/0.6 with or without correction, free from color blindness, should be able to identify and distinguish color display in security equipments and read and understand display in English alphabets and Arabic numerals;

(c) free from knock knee and flat foot and should be able to run one kilometer in six minutes;

(d) Hearing:- Free from defect, should be able to hear and respond to the spoken voice and the alarms generated by security equipments; and

(e) the candidate should have dexterity and strength to perform searches, handle objects and use force for restraining the individuals in case of need.

(2) A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public.

(3) Agency shall ensure that every private security guard working for it undergoes a medical examination after every twelve months from his last such examination so as to ensure his continued maintenance of physical standard as prescribed for the entry level.

Section 25. **10. Provision for Supervisors.-** (1) There shall be one supervisor to supervise the work of not more than fifteen private security guards.

(2) In case the private security guards are on security duty in different premises and it is not practical to supervise their work by one supervisor, the agency shall depute more number of supervisors so that at least for every six private security guards, there is one supervisor available for assistance, advice and supervision.

Section 14. **11. Appeals and procedure.-** Every appeal under sub-section (1) of section 14 of the Act shall be preferred in Form IX signed by the aggrieved person or his authorized advocate and presented to the Home Secretary to the State Government in person or in electronic or digital form or sent to him by registered post.

**12. Register to be maintained by the Agency.-** The register required to be maintained under the Act by the Agency shall be maintained electronically in Form X.

13. **Photo identity card:** - (1) Every photo identity card issued by the Agency under sub-section (2) of section 17 of the Act shall be in Form XI. Section 17.

(2) The photo identity card shall convey a full-face image in color, full name of the private security guard, name of the Agency and the employee number of the individual to whom the photo identity card is issued.

(3) The photo identity card shall clearly indicate the individual's position in the Agency and the date up to which the photo-identity card is valid.

(4) The photo identity card shall be maintained up to date and any change in the particulars shall be entered therein.

(5) The photo identity card issued to the private security guard shall be returned to the Agency issuing it, once the private security guard is no longer engaged or employed by it.

(6) Any loss or theft of photo identity card shall be immediately brought to the notice of the Agency that issued it.

**14. Other conditions:-** (1) Notwithstanding whether the Agency mandates its private security guards to put on uniform while on duty or not, every private security agency shall issue and make it obligatory for its security guards to put on:-

- (a) An arm badge distinguishing the Agency;
- (b) shoulder or chest badge to indicate his position in the organization;
- (c) whistle attached to the whistle cord and to be kept in the left pocket;
- (d) shoes with eyelet and laces; and
- (e) a headgear which may also carry the distinguishing mark of the Agency.

(2) The clothes wear by the private security guard while on active duty shall be such that they do not hamper in his efficient performance. In particular they shall neither be too tight nor too loose as to obstruct movement or bending of limbs.

(3) Every private security guard shall carry a notebook and a writing instrument with him.

(4) Every private security guard while on active security duty shall wear and display photo-identity card issued under section 17 of the Act, on the outer most garment above waist level on his person in conspicuous manner.

(5) Private Security Agency must adhere to the Emblems and Names (Prevention of Improper Use) Act, 1950 (Central Act No. 12 of 1950). Non-compliance with this Act may result in the suspension of licence and other applicable legal actions.

**15. Repeal and savings.-** (1) The Punjab Private Security Agencies Rules, 2007, are hereby repealed.

(2) Notwithstanding such repeal, anything done or action taken or purported to have been done or taken under the rules so repealed shall be deemed to have been done or taken under the provisions of these rules.



Form I

(See rules 3 and 5)

**APPLICATION FOR GRANT OF LICENCE /RENEWAL OF  
LICENCE TO ENGAGE IN THE BUSINESS OF PRIVATE  
SECURITY AGENCY**

To

The Controlling Authority

\_\_\_\_\_  
\_\_\_\_\_

The undersigned hereby applies for obtaining a licence to run the business of operating services in the area of Private Security Agencies

1. Full name of the applicant:
2. Nationality of the applicant:
3. Son/wife/daughter of:
4. Residential Address:
5. Address, where the applicant desires to start his Agency:
6. Name of the Private Security Agency:
7. Additional details of the Private Security Agency (if applicable):
  - (a) CIN No.....
  - (b) ESI No..... (optional in case of fresh licence application)
  - (c) EPF No..... (optional in case of fresh licence application)
  - (d) Labour Licence No..... (optional in case of fresh licence application)
  - (e) Labour Registration No..... (optional in case of fresh licence application)
  - (f) GST No.....(optional in case of fresh licence application)
  - (g) Any other information.....
  - (h) Whether the Agency has FDI? (Yes/No).....

If Yes, Give the following information;

    - (i) Country of FDI :.....
    - (ii) Name of foreign shareholder:.....
    - (iii) Address of foreign shareholder :.....
    - (iv) Year of investment:.....
    - (v) No. of shares:.....
    - (vi) Percentage of foreign shareholding:.....
    - (vii) Approval details of FDI: .....

(Please attach the relevant document of FDI approval.)

8. Name and addresses of Proprietor, partner, Majority shareholder, Director and Chairman of the Agency:

S.No.	Management Type (Proprietor/partner/Majority shareholder/Director/Chairman)	Name	Address	DIN No. (if held)	ID Proof with no.

9. Name and extent of facilities available:

10. (a) Does the applicant possesses the training facility in its own or will get it on outsourcing basis?.....
- (b) If the applicant has own training facility, please provide the following information: Name of training agency:  
Address of Training agency:  
Recognition details of Training agency:.....
11. Equipments which will be used for Security services
- (a) Door Framed Metal Detector (DFMD)
- (b) Hand Held Metal Detector (HHMD)
- (c) Mine Detector
- (d) Other Equipments
- (i) Wireless Telephones
- (ii) Alarm Devices
- (iii) Armoured Vehicles
- (iv) Arms
12. The particulars of the uniform including color. (Please attach color photo of uniforms).
13. Does the applicant intends to operate in more than one districts? If so the name of the Districts. 1.-----2.-----3.-----4.-----5.-----
14. Does the applicant intend to operate in the entire state? Yes/No

Signature Name of Applicant  
& Address of Application  
Tel./Mob. No. of Applicant  
Date of Application

Enclosure:

1. Photo of the premises of the Agency
2. ID Proof of all Management personnel.
3. Recognition details of training agency (If applicable)
4. Colour photo of uniforms
5. Documents (if applicable) under the agency details given in Para 7 above.
6. Copy of current Income tax Clearance Certificate.
7. Affidavit as prescribed in Section 7 sub-section (2) of the Act
8. Other enclosures

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**Form II**

(See rules 3 and 5)

**Form for verification of Antecedents of Applicant**

**NOTE:** If the applicant is a company, a firm or an association of persons, this form shall be filled up by every proprietor or majority shareholder, partner or director of the company, as if they are also the applicants.

Signature of the Applicant .....

<i>For official use only</i>		
Form number	Antecedents verification issued by :	Date

Fee Amount Rs. ----- online transaction details .....Date of Issue -----

**Please fill in BLOCK LETTERS: (CAUTION: Please furnish correct information. Furnishing of incorrect information or suppression of any factual information in the form will render the candidate unsuitable for grant of licence)**

1. Name of applicant (Initials not allowed)  
Last name ..... First name .....
2. If you have ever changed your name, please indicate the previous name(s) in full  
.....

Self attested  
passport size  
photograph

3. Sex (male / female). ---
4. Date of Birth (DD/MM/YYYY): -----
5. Aadhaar No. ....
6. PAN No. ....
7. Place of Birth: Village / Town -----  
District -----State and Country -----
8. Father's Full Name/ Legal Guardian's Full Name (including surname, if any): (Initials not allowed) -----
9. Mother's Full Name (including surname, if any): (Initials not allowed)  
-----

10. If married, Full Name of Spouse (including surname, if any). (Initials not allowed)  
-----

11. Present Residential Address, including Street No./police station, village and District (with PIN code)  
-----  
-----

Telephone No./Mobile No. ....

12. Please give the date since residing at the above-mentioned address: (DD/MM/YYYY)-----  
Permanent Address including Street No./police station, village and District  
(with PIN code)-----  
-----

13. If you have not resided at the address given at COLUMN (11) continuously for the last five years, please furnish the other address (addresses) with duration(s) resided.  
From .....To..... Address  
-----  
-----

14. In case of stay abroad particulars of all places where you have resided for more than one year after attaining the age of twenty-one years. ....
15. Other Details:
- (a) Educational Qualifications. :
- (b) Previous positions held if any along with name and address of employers:
- (c) Reason for leaving last employment:
- (d) Visible Distinguishing Mark:
- (e) Last 3 years IT Return:
- | S.No.       | Assessment Year | Copy of ITR |
|-------------|-----------------|-------------|
| enclosed    |                 |             |
| (Yes/No) 1. | .....           | .....       |
| 2.          | .....           | .....       |
| 3.          | .....           | .....       |
- (f) Affidavit incorporating the provisions of Section 6 of the Act enclosed: Yes/No
16. Did you earlier operated any Private Security Agency or were its partner, majority shareholder or Director? If yes then furnish the name, address of the Agency and its licence particulars.  
.....
17. Are you a citizen of India by: Birth/ Descent/Registration/Naturalisation: If you have ever possessed any other citizenship, please indicate previous citizenship  
.....
18. Have you at any time been convicted by a court in India for any criminal offence and sentenced to imprisonment? If so, give name of the court, case number and offence. (Attach copy of judgment)  
.....
19. Is/Are any criminal proceeding(s) pending against you before a court in India? If so, give name of court, case number and offence  
.....  
.....
20. Is there any criminal cases registered with police against you (details shall be enclosed)
21. Self- Declaration:  
The information given by me in this form and enclosures is true and I am solely responsible for accuracy.

(Signature of applicant)

Date.....

Place .....

Enclosures:

.....

.....

.....

.....

(Signature of applicant)

**Form-III**

(See rules 3 and 5)

**Affidavit**

**If the applicant is a company, a firm or an association of persons, this affidavit shall be submitted by every proprietor or majority share holder, partner or director of the company, as if they are also the applicants.**

I.....S/o/D/o/W/o Mr./Ms. -----  
.....resident of  
.....is a Proprietor/ Partner/ Director of  
M/s..... (Name of firm/agency/company) at..... (Address of  
firm/agency/company). I do hereby solemnly affirm and declare as under:

1. That the deponent is a citizen of India.
2. That the deponent has attained the age of 18 years.
3. That the details of the Proprietor/ Partners/ Directors (Please indicate the details of all the Partners/ Directors) are as under:

S.No.	Name of the Proprietor/ Partners/ Directors	Designations in the firm/agency/company (Proprietor/ Partner/Director)	Residential Address

4. That the deponent or any of the Proprietor/ Partner/ Director has not been convicted of any offence in connection with promotion, formation or management of a company (any fraud or misfeasance committed by him in relation to the firm/agency/company), including an undischarged insolvent.
5. That the deponent or any of the Proprietor/ Partner/ Director has not been convicted by a competent court for an offence, the prescribed punishment for which is imprisonment of not less than two years.
6. That the deponent or any of the Proprietor/ Partner/ Director has not been -
  - (a) keeping links with any organisation or association which is banned under any law on account of their activities which pose threat to national security or public order; or
  - (b) indulging in activities which are prejudicial to national security or public order.
7. That the deponent or any of the Proprietor/ Partner/ Director has not been dismissed or removed from Government service on grounds of misconduct or moral turpitude.
8. That the firm/agency/company is registered in India and does not have a proprietor or a majority shareholder, partner or director, who is not a citizen of India.
9. That the deponent and all the Partner/ Director of the firm/agency/company shall comply with the provisions of sub-section (2) of section 9 of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) by ensuring availability/imparting of such training and skills to its private security guards and supervisors as prescribed.
10. That the deponent and all the Partner/ Director of the firm/agency/company shall fulfill the following conditions of licence as stipulated under section 11 of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005).
  - (i) prescribed training which the licensee is to undergo;
  - (ii) details of the person or persons forming the agency;
  - (iii) obligation as to the information to be provided from time to time to the Controlling Authority regarding any change in their residential address, office address and change of management;

- (iv) obligation as to the information to be provided from time to time to the Controlling Authority about any criminal charge made against them in the course of their performance of duties of the private security agency or as the case may be, a private security guard employed or engaged by them.
  - (v) Competent authority in the State Government/UT administration may verify about imparting of required training by the private security agency under sub-section (2) of section 9 of the Act and may review continuation or otherwise of licence of the private security agency if the agency have not adhered to the condition of ensuring the required training.
11. That there are no cases registered with police or pending in court of law against the deponent.

Or

That there are cases registered with police or pending in court of law against the deponent. (Details shall be enclosed)

12. That the deponent and all the Partner/ Director of the firm/agency/company will comply, conditions of licence and in letter and spirit, with the provisions of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) and the relevant rules notified by the State Government/UT administration under the Act and also comply with the instructions issued from time to time by the Controlling Authority appointed under the Act, while managing private security agency with the name and title M/s.....
13. That the Controlling Authority may suspend/cancel licence on any one or of the grounds as mentioned in section 13 of PSAR Act, 2005.
14. The Controlling Authority may reject application for grant of licence/ renewal of licence as per section 7 (4)/ 8 (3) of PSAR Act, 2005.

Deponent

Verification:- I,..... hereby solemnly affirm on .....(date) that the contents of above this affidavit are true and correct to the best of my knowledge and belief nothing has been concealed therein.

Deponent

Note: (i) Point No. 4 to 8 relates to compliance of section 6 of the Act.

(ii) Point No. 9 relates to compliance of section 9(2) of the Act.

(iii) Point No. 10 and 11 relates to compliance of section 11 of the Act.

(iv) Strike the points which are not applicable.

**From IV**

*(See rule 3(9))*

GOVERNMENT OF \_\_\_\_\_

**Licence to engage in the business of Private Security Agency**

Serial No-----

Date.....

Name of the Private Security Agency:.....

Shri.....(name of the Applicant)

S/o.....r/o.....

(Full Address).....

-----is granted the licence by the Controlling Officer for the State of -----  
----- to run the business of Private Security Agency in  
the district(s) of / State of ( strike of the inapplicable words) .....  
-with office at ..... (address of the office)

Place of Issue -----

Date of issue .....

This license is valid up to .....

Signature Name of granting authority

Designation Official Address

**RENEWAL***(See rule 5(4))*

Sl. No.	Date of Renewal	Date of expiry
1.		
2.		
3.		
4.		

Signature Name of renewing authority  
Designation Official Address

**Form V***(See rule 7(2))*

**Form for verification of Character and  
antecedents of Security Guard and  
Supervisor**

Signature of the Applicant .....

*For official use only*

Form number	Character & antecedents verification issued by :	Date

Fee Amount Rs. -----Cash /D.D -----Name of Bank ----- D.D No. -----

Date of Issue -----

**Please fill in BLOCK LETTERS: (CAUTION: Please furnish correct information. Furnishing of incorrect information or suppression of any factual information in the form will render the candidate unsuitable for employment /engagement in the Private Security Agency.)**

1. Name of applicant as should appear in the photo-identity card (Initials not allowed)

Last name \_\_\_\_\_ First name \_\_\_\_\_

2. If you have ever changed your name, please indicate the previous name(s) in full

3. Sex (male/female). \_\_\_\_\_

4. Date of Birth (DD/MM/YYYY): \_\_\_\_\_

5. Aadhaar No. \_\_\_\_\_

6. Place of Birth: Village / Town \_\_\_\_\_

District \_\_\_\_\_ State and Country \_\_\_\_\_

7. Father's Full Name/ Legal Guardian's Full Name (including surname, if any): (Initials not allowed) -----

8. Mother's Full Name (including surname, if any): (Initials not allowed)

9. If married, Full Name of Spouse (including surname, if any). (Initials not allowed)

10. Present Residential Address, including Street No. /police station, village and District (with PIN code)

Telephone No./Mobile No. ....

11. Please give the date since residing at the above mentioned address: DD/MM/YYYY



12. Permanent Address including Street No./police station, village and District (with PIN code)

13. If you have not resided at the address given at COLUMN (10) continuously for the last five years, please furnish the other address (addresses) with duration(s) resided.

From .....To..... Address

14. In case of stay abroad particulars of all places where you have resided for more than one year after attaining the age of twenty-one years.

15. Other Details:

(a) Educational Qualifications: .....

(b) Previous posts held along with name and address of employer:.....

(c) Reason for leaving last employment:.....

(d) Visible Distinguishing Mark on body: .....

(e) Height (cms):.....

(f) Affidavit incorporating the provisions of Section 10 (1) & (2) of the Act  
enclosed: Yes/ No

16. Are you working in Central Government/ State Govt/ PSU/ Statutory Bodies: Yes/ No

17. Are you a citizen of India by: Birth/Descent/Registration/Naturalisation: If you have ever possessed any other citizenship, please indicate previous citizenship.....

18. Have you at any time been convicted by a court in India for any criminal offence & sentenced to imprisonment? If so, give name of the court, case number and offence.  
(Attach copy of judgment)

19. Is/Are any criminal proceeding(s) pending against you before a court in India? If so, give name of court, case number and offence .....

20. Has any court issued a warrant or summons for appearance or warrant for arrest or an order prohibiting your departure from India? If so, give name of court, case number and offence.....

21. Self Declaration:

The information given by me in this form and enclosures is true and I am solely responsible for accuracy.

22. Finger Prints:

(Signature of applicant)

Date .....

Place .....

Enclosures:

.....

(Signature of applicant)

**Form-VI**

(See rule 7(2))

**Affidavit**

I.....S/o/D/o/W/o Mr./Ms.....resident  
of..... (Residential Address) offer myself for  
employment as a private security guard/supervisor in the private security  
agency M/s..... (Name of firm/agency/company)  
at .....(Address of firm/agency/company). I do hereby solemnly  
affirm and declare as under:

1. That I am a citizen of India.
2. That I have attained the age of 18 years but have not attained the age of 65 years.  
My date of birth.....
3. That I have not been convicted by a competent court.
4. That I have not been dismissed or removed on grounds of misconduct or moral turpitude while serving in any of the armed forces of the Union, State Police Organisations, Central or State Governments or in any private security agency.

Deponent

Verification:- I..... hereby solemnly affirm on .....(date)  
that the contents of above this affidavit are true and correct to the best of my  
knowledge and belief nothing has been concealed therein.

Deponent

**Note:** The provisions of section 10(2) of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) may be printed at the back of affidavit for awareness of deponent as follows:

**—Section 10. Eligibility to be a private security guard.**

(2) No person who has been convicted by a competent court or who has been dismissed or removed on grounds of misconduct or moral turpitude while serving in any of the armed forces of the Union, State Police Organisations, Central or State Governments or in any private security agency shall be employed or engaged as a private security guard or a supervisor. II

**FORM VII**

*(See rule 7(6))*

**CHARACTER AND ANTECEDENT CERTIFICATE**

(This certificate is issued under the provisions incorporated in the rules of the  
Private Security Agencies (Regulation) Act, 2005.)

This is to certify that Mr. /Ms. .... , Son/Daughter of -----

whose particulars are given below has good moral character and reputation and that the  
applicant has been staying at the following address(es) continuously for the last one  
year.....Date of Birth

Place of Birth

Educational

Qualification:

Profession:

Present

Address

Permanent

Address

This certificate is issued on the basis of..... (Source of certificate) and  
shall be valid upto a period of three years from its date of issue.

Issuing Authority Signature

Name Designation Address/Tel No.

Date of Issue

**FORM VIII***(See rule 8(4))***Training Certificate**

Name of the Training Agency Address of the Training agency  
Training Agency Recognition No.....

[The recognition of this agency is valid upto.....(date)]

Certified that \_\_\_\_\_ son/daughter of \_\_\_\_\_ resident of \_\_\_\_\_ has  
completed the prescribed training for the engagement or employment as a  
Private Security Guard/Supervisor confirming to National Skill Qualification  
Framework (NSQF) standards from \_\_\_\_\_ till \_\_\_\_\_

His signature is attested below.

Signature of the Certificate Holder

Issuing Authority Signature

Designation.

Place and Date of Issue

**FORM IX***(See rule 11)***Form for Appeal**

An Appeal under section 14 of the Act.

Appellant-----

S/o\_r/o \_\_\_\_\_

Versus

Controlling authority/\_

The above named appeal to the \_\_\_\_\_ (State Home Secretary) \_\_\_\_\_ from the order of  
(Controlling Authority) dated \_\_\_\_\_ day of \_\_\_\_\_ and against refusal of licence to run  
Private Security Agency \_\_\_\_\_ and sets forth the following grounds of objection to the  
order appeal from namely \_\_\_\_\_

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_ Enclosed list of documents

Signature

Name and Designation of the Appellant

Date  
Place

## (PHGN 9, 1946 SAKA)

**Form X***(See rule 12)***Register of Particulars****(Register A: Management details)**

S.No.	Name of person(s) managing the Agency	Parent's/ Father's name	Present address & phone no.	Permanent Address	Nationality	Date of joining/leaving the agency
1.						

**(Register B: Private Security Guards and Supervisor)**

Sl. No.	Name of Guard/ Supervisor	Father's name	Present address & phone no.	Date of Joining/ leaving the Agency	Permanent Address	Photograph	Finger Prints	Employee No.	Salary with date, ESI, EPF numbers and Bank/Branch through which paid.
1.									
2.									

**(Register C: Customers)**

Sl.No.	Name of the Customer & phone no.	Address of the place where Security is provided	Number and ranks of Security Guards provided	Date of commencement of services	Date of discontinuation of services

**(Register D: Duty Roster)**

S. No.	Name of the Private Security Guard /Supervisor	Address of the place of duty	Whether provided with any arms/ammunition	Date and time of commencement of duty	Date and time of ending of duty

**Form XI**

(See rule 13(1))

Photo Identity card for Private Security Guard/Supervisor

(Name of the Private Security Agency)

Identity Card No.....

Name -----

Official Designation \_\_\_\_\_ Employee no. \_\_\_\_\_

Blood Group \_\_\_\_\_ Date of issue -----

Valid up to \_\_\_\_\_ Signature of the cardholder-----

Colour

Photo

Signature of the issuing authority

Official seal

## (PHGN 9, 1946 SAKA)

## Form XII (See rule 8(13))

## (Register A: Management/Staff details)

Sr. No.	Name of person(s) managing the agency	Parent's / father's name	Present address & phone No.	Permanent Address	Nationality	Date of joining/leaving the agency	Job profile

## (Register-B: Trainees Register)

Sr. No.	Name of Trainee (management/ Guard/ Supervisor) 5	father's name and Permanent Address & phone No.	Physical standard (age, height and weight )	Batch No.	Batch Start Date & Pass Date	Photograph	Certificate No.

## (Register-C: MoU Register)

Sr. No.	Name of Security Agency	Office address of Security agency	MoU Sr. No. and Signed date (like abc/year/month/001)	Duration of MoU	Fee

## (Register-D: Attendance Register)

Type of training ( Management/ Guard/ Supervisor)			Month & Year Batch No. Batch Start Date
Sr. No.	Name of Trainee	1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14.....	

## (Register-E: Fee Receipt Book)

## Annexure-I

(See rule 3(15))

## Check List for fresh application

Sr. No.	Required Documents	
1.	Application Fee (online)	i) Rs 5,000 (One District)
		ii) Rs 10,000 (Two to five Districts)
		iii) Rs 25,000 (whole State)
2.	Form No. I	
3.	Form No. II	
4.	Affidavit complied with form No. III	
5.	ITR (Last 3 year)/ Affidavit as specified by CA* and photocopy of Pan/Tan	
6.	Residence Proof	
7.	i) Form F	
	ii) Form B (Shop & Commercial Establishment)	
8.	In case Partnership	i.) Form A & C ii) Partnership Deed
	In Case of Company/ Society	i.) RoC/ MoA/RoS ii.) Company Master Data
9.	Training Skills Certificate	
10.	MoU (with authorized institute for guard/supervisors training)	
11.	Photographs of office premises	
12.	Photographs of uniform (guard/supervisors)	
13.	Rent Agreement/ Proof of Ownership	

## Note:

- \* Incomplete file will not be considered.
- \* Office premises photograph. (both Indoor and Outdoor)
- \* All photocopy documents should be attested.
- \* Applicant shall cross sign the fixed photographs.
- \* Affidavit should be on stamp papers (Rs/- 100)
- \* MoU should be signed with training institute authorized by controlling authority, Punjab
- \* Point 5\* :- in case of non availability of filed ITR, Affidavit as specified below must be also be Submitted.

**Declaration for those applicant who are not filing income tax return**

I..... S/o..... R/o..... M/s..... hereby  
declare & affirm that I am not assessed to income tax, therefore, I am not filing Tax Return.



**Annexure-II**  
**(See rule 5(12))**

**Check list for renewal of license of Private Security Agency.**

Sr. No.	Required Documents	
1.	Application Fee (in the form of DD)	i) Rs 5,000 one District ii) Rs 10,000 Two to five District iii) Rs 25,000 whole State
2.	Form No. I	
3.	Form No. II	
4.	Affidavit complied with form No. III	
5.	Income tax Details (last 3 year) and Photocopy of Pan/Tan	
6.	Residence Proof	
7.	i) Form F ii) Form B (Shop & Commercial Establishment)	
8.	In case Partnership	i.) Form A & C (ii) Partnership Deed
	In Case of Company/ Society	i.) RoC/ MoA/RoS ii.) Company Master Data
9.	GST	
10.	EPF, Service and ESI	
11.	MoU (with authorized institute for guard/supervisors training)	
12.	Training Skills Certificate	
13.	Rent Agreement/ Proof of Ownership	
14.	Photographs of office premises	
15.	Photographs of uniform (guard/supervisors)	

**Note:**

- \* Incomplete file will not be considered.
- \* Office premises photograph. (both Indoor and Outdoor)
- \* All photocopy documents should be self-attested.
- \* Applicant should cross sign the fixed photographs.
- \* Affidavit and undertaking should be on stamp papers (Rs/- 100)
- \* MoU should be signed with training institute authorized by controlling authority, Punjab.

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**Check List for Change of Office Address****Annexure-III****(See rule 4 (5)(i))**

Sr. No.	Required Documents
1.	Form No. I
2.	i) Form F ii) Form B (Shop & Commercial Establishment)
3.	Rent Agreement/ Proof of Ownership
4.	Office premises Photographs (Indoor and Outdoor)

PUNJAB GOVT. GAZ., FEBRUARY 28, 2025  
(PHGN 9, 1946 SAKA)

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Check List for Change of Management

Annexure-IV

(See rule 4 (5)(ii))

Sr. No.	Required Documents
1.	Form No. I
2.	Form No. II
3.	Form No. III
4.	ID proof
5.	PAN/ TAN
6.	Training skill certificate
7.	ITR (last 3 years )

**Note:**

- DIR form 12 and 32 (In case of company)
- Partnership Deed, Form A and C (in case of Partnership)

**GURKIRAT KIRPAL SINGH,**  
Secretary to Government of Punjab,  
Department of Home Affairs.

*3323/2-2025/Pb. Govt. Press, S.A.S. Nagar*